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#### **Basic Information**

1585 Massachusetts Avenue Wasserstein Hall 4020 Cambridge, Massachusetts (MA), 02138 United States 617-495-3119

#### **Career Service Administrator:**

Mark Weber Assistant Dean for Career Services Phone: 617-495-3119 ocs@law.harvard.edu

#### **Contact Information for Other Career Services Staff**

Mark Weber, Assistant Dean for Career Services Jesse Ohrenberger, Director of Recruitment and Operations Stacey Funk, Recruitment & Office Specialist Kirsten Solberg, Director of Judicial Clerkships Margie Boone, Associate Director and Director of Alumni Advising and Professional Development Yih-hsien Shen, Associate Director and Director for J.D. Advising Marjorie Lichtenberger, Associate Director and Director of International Advising Sara Dana, Senior Associate Director and Director of Communications Betsy Dipardo, Assistant Director of J.D. Advising Dena Sacco, Assistant Director of J.D. Advising Elizabeth Blume, Assistant Director of Judicial Clerkships Alexandra McKinney, Assistant Director of Judicial Clerkships Cassandra Filios, Communications and Projects Manager Keiseena Evans, Front Desk and Program Coordinator

#### Admissions Profile (J.D. Candidates only)

•	
Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

#### **Grade Point Average / Law School Admission Test**

In determining GPA and LSAT averages, are all students included? open

#### **Law School Demographics**

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	563	617	578	0	1758
	Men	259	277	280	0	816
	Women	302	338	295	0	935
	Non-binary	1	2	2	0	5
Latinx	Men	32	33	33	0	98
	Women	31	39	27	0	97
	Non-binary	0	2	1	0	3
White	Men	135	113	152	0	400
	Women	134	111	138	0	383
	Non-binary	1	0	0	0	1
Black or African American	Men	20	21	18	0	59
	Women	30	26	24	0	80
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	1	3	0	0	4
	Women	1	1	1	0	3
	Non-binary	0	0	0	0	0
Asian	Men	36	29	31	0	96
	Women	66	64	51	0	181
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	1	0	0	1
	Women	1	1	0	0	2
	Non-binary	0	0	0	0	0
2 or more races	Men	12	12	10	0	34
	Women	16	11	17	0	44
	Non-binary	0	0	1	0	1
Persons with Disabilities	Men	NC	NC	NC	0	0
	Women	NC	NC	NC	0	0
	Non-binary	NC	NC	NC	0	0
LGBTQ	Men	NC	NC	NC	0	0
	Women	NC	NC	NC	0	0
	Non-binary	NC	NC	NC	0	0

Non-Resident Alien	Men	19	24	19	0	62
	Women	22	37	16	0	75
	Non-binary	0	0	1	0	1
Veteran	Men	21	27	16	0	64
	Women	3	6	4	0	13
	Non-binary	0	0	0	0	0

# Comments

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# **Degree Programs**

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

# JD Programs:

Is Moot Court a required activity?

# **Explanation of Grading System**

Letter Grades	Other Grading System?	Numerical Equivalents
A+	H* = Dean's Scholar	N/A
A	H = Honors	N/A
A-	P = Pass	N/A
B+	LP = Low Pass	N/A
В	F = Fail	N/A
B-	Standard letter grades (A+, B-, etc.) are not used and do not correspond to the grading system info provided.	N/A
C+	N/A	N/A
С	N/A	N/A
C-	N/A	N/A
D	N/A	N/A
F	N/A	N/A

#### Comments:

Yes

Harvard Law School utilizes an honors/pass/ low pass/ fail system.

# Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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# **Pre-Graduation Academic Honors**

#### **Graduation Honors**

# **Areas of Practice & Employment**

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area						
Private practice	60.10					
Business and industry	3.66					
Government	3.66					
Judicial clerkship	19.51					
Military	0					
Public interest organization	12.02					
Academic	1.05					
Job category not identified	0					

% of students with known location who are in employer region	ment
New England (CT,ME,MA,NH,RI,VT)	11.32
Middle Atlantic (NJ,NY,PA)	33.80
East North Central (IL,IN,MI,OH,WI)	4.01
West North Central (IA,KS,MN,MO,NE,ND,SD)	0.70
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	23.34
East South Central (AL,KY,MS,TN)	2.44
West South Central (AR,LA,OK,TX)	4.53
Mountain (AZ,CO,ID,MT.NV.NM,UT,WY)	2.26
Pacific (AK,CA,HI,OR,WA)	13.59
Non-US	4.01

#### Jurisdictions:

New York California Washington DC Massachusetts Illinois Texas

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#### **OCI / Job Posting**

#### **OCI Reservations**

OCI requests accepted by:

Online, URL - beginning date:

02/02/2023:

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

Employer Recruiting Policies and Guidelines:

https://hls.harvard.edu/dept/ocs/employers/employer-recruiting-policies-and-guidelines/

OCI Date Assignment Procedure: Early/Late Rotation

OCI Fee? https://hls.harvard.edu/dept/ocs/employers/early-interview-program/#tab1-6

OCI Date Confirmation Sent to Employers: 03/15/2023

If requested, our school will coordinate with:

N/A

Required Employer Forms:

Completed Summer Associate and OCI Feedback information is required in order to request registration for our Early Interview Program (EIP).

#### **OCI Dates:**

Aug 1 - Aug 4, 2023. All EIP interviews will be conducted OCI Interview Periods:

remotely.

Callback Period: Aug 7 - Sept 1, 2023

Is video conferencing

available?

Yes

Comments:

#### **Pre-OCI Material Distribution:**

Are employers permitted to prescreen? No

OCI Drop date:

Date student materials sent to employer: 07/31/2023 Date interview schedule sent to employer: 07/31/2023 Postage/express mail fee? n/a

Comments: All registrations and student application materials are sent by email.

Do you provide resume collection or direct mail option for employers not

participating in OCI?

Yes No

Are all OCI conducted in campus buildings?

#### **Other Interview Programs**

Massachusetts Law School Consortium Columbia Law School Overseas-Trained LL.M. Student Interview Program Delaware State Bar 1L Resume Collect Program DuPont Legal Minority Job Fair Indianapolis Bar Association Diversity Job Fair LGBT Bar Annual Conference & Career Fair Loyola Patent Law Interview Program The Bay Area Diversity Career Fair The Boston Lawyers Group Diversity Career Fair

#### **Diversity Interview Programs**

See Diversity and Professional Development Program section.

# For Employers who do not interview students on-campus, will

send,uponrequest,onepackagecontainingresumes/transcripts? Yes post a notice directing students to apply directly to employer? Yes

Employers may post jobs for students and graduates in Symplicity https://law-harvard-csm.symplicity.com/employers/. Employers can choose when to receive responses. Jobs are typically posted online (Symplicity) for up

to ∠ months, wore information is available on our website. http://hls.harvard.edu/dept/ocs/employers/posting-a-job/. There is no cost for job postings.

Are employers permitted to prescreen?

No

#### **First Year Students**

Harvard Law School does not make the facilities of the Office of Career Services available to 1Ls prior to October 15. We ask both employers and students refrain from contacting each other before November 15. We host a virtual Spring OCI Program for first year students beginning in late January. The International Summer Employment Program ("ISEP") provides opportunities for students to work abroad at prominent foreign law firms during their 1L summer.

For more details, visit www.nalplawschools.org

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