

UNIVERSITY OF NOTRE DAME LAW SCHOOL

<https://law.nd.edu/professional-life/career-support/>



Basic Information

Career Development Office
1150 Eck Hall of Law
Notre Dame, Indiana (IN), 46556
United States
574-631-7542

Career Service Administrator:

Heidi Baguer
Recruiting Program Manager
Phone: 574-631-7398
hbaguer@nd.edu

Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

Contact Information for Other Career Services Staff

Vincent Versagli, Director; Patricia McLaughlin, Program Director, Professional Development; Ed D'Arcy, Assistant Director; Heidi Baguer, Recruiting Program Manager, Sarah Shirk, Office Coordinator

Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	166	197	166	0	529
	Men	85	102	89	0	276
	Women	81	95	77	0	253
	Non-binary	UNK	UNK	UNK	0	0
Latinx	Men	6	10	12	0	28
Latinx	Women	15	7	8	0	30
Latinx	Non-binary	UNK	UNK	UNK	UNK	0
White	Men	53	68	63	0	184
White	Women	43	57	59	0	159
White	Non-binary	UNK	UNK	UNK	0	0
Black or African American	Men	4	8	3	0	15
Black or African American	Women	5	5	3	0	13
Black or African American	Non-binary	UNK	UNK	UNK	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Non-binary	0	0	0	0	0
Asian	Men	7	4	5	0	16
Asian	Women	7	10	2	0	19
Asian	Non-binary	UNK	UNK	UNK	0	0
Native American or Alaska Native	Men	1	0	0	0	1
Native American or Alaska Native	Women	1	0	0	0	1
Native American or Alaska Native	Non-binary	0	0	0	0	0
2 or more races	Men	10	2	3	0	15
2 or more races	Women	3	10	2	0	15
2 or more races	Non-binary	UNK	UNK	UNK	0	0
Persons with Disabilities	Men	UNK	UNK	UNK	0	0
Persons with Disabilities	Women	UNK	UNK	UNK	0	0
Persons with Disabilities	Non-binary	UNK	UNK	UNK	0	0
LGBTQ	Men	UNK	UNK	UNK	0	0
LGBTQ	Women	UNK	UNK	UNK	0	0
LGBTQ	Non-binary	UNK	UNK	UNK	0	0
Non-Resident Alien	Men	3	8	2	0	13
Non-Resident Alien	Women	6	5	1	0	12
Non-Resident Alien	Non-binary	UNK	UNK	UNK	0	0
Veteran	Men	UNK	UNK	UNK	0	0
Veteran	Women	UNK	UNK	UNK	0	0
Veteran	Non-binary	UNK	UNK	UNK	0	0

Comments

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Degree Programs

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

JD Programs:

Is Moot Court a required activity?	Yes
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Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	N/A	
A		4.000
A-		3.667
B+		3.333
B		3.000
B-		2.667
C+		2.333
C		2.000
C-		1.667
D		1.000
F		0

Comments:

The law school implemented a grade normalization policy beginning in 2011-12, with mandatory mean and distribution ranges. Law student grades are based on the following means and distributions: 1L Courses (except for 1L elective, which is graded as an upper-level course, and Legal Writing (I & II)) Mean: 3.25 to 3.30 Distribution: A 8-14%; A- 15-25%; B+ 25-35%; B 25-35%; B- 7-13%;

Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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Pre-Graduation Academic Honors

Graduation Honors

Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	
Business and industry	
Government	
Judicial clerkship	
Military	
Public interest organization	
Academic	
Job category not identified	

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	
Middle Atlantic (NJ,NY,PA)	
East North Central (IL,IN,MI,OH,WI)	
West North Central (IA,KS,MN,MO,NE,ND,SD)	
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	
East South Central (AL,KY,MS,TN)	
West South Central (AR,LA,OK,TX)	
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	
Pacific (AK,CA,HI,OR,WA)	
Non-US	

Jurisdictions:

Illinois, Washington DC, New York, California, Indiana, Michigan, Massachusetts, Florida, Texas, Missouri, Ohio

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OCI / Job Posting

OCI Reservations

OCI requests accepted by:
Mail - beginning date: 03/01/2023
Phone - beginning date: 03/01/2023
Email to - beginning date: 03/01/2023: hbaguer@jnd.edu
Online, URL - beginning date: 03/01/2023: <https://law-notredame.12twenty.com/hire>

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

We will offer virtual and in-person interviews throughout the fall semester (dates TBD). All schedules are 100% pre-selected. Contact Heidi Bagger at hbaguer@nd.edu to discuss dates and process.

OCI Date Assignment Procedure: First come first served
OCI Fee? No, a \$350 voluntary contribution requested for Public Interest Law Foundation

OCI Date Confirmation Sent to Employers:

If requested, our school will coordinate with:
We work to accommodate any employer's schedule, coordinating with anyone necessary to make the visit date work for everyone involved.

Required Employer Forms:
Employers must agree to our non-discrimination policy.

OCI Dates:

OCI Interview Periods: We offer on-campus interviews during the first full week of August and any day that the students are in classes throughout the school year.
Callback Period: We do not define callback dates.
Is video conferencing available? Yes

Comments: Video interviews are always available. We can accommodate any web-based platform and customize schedules according to the volume of candidates being interviewed. Employers are welcome to interview our students throughout both the fall and spring semesters.

Pre-OCI Material Distribution:

Are employers permitted to prescreen? Yes
OCI Drop date:
Date student materials sent to employer:
Date interview schedule sent to employer:
Postage/express mail fee? None

Comments: The OCI season is broken into phases, each containing its own schedule for student applications and employer pre-screening. Schedules are published at least one week prior to interview dates. Employers have direct access to all materials through 12Twenty.

Do you provide resume collection or direct mail option for employers not participating in OCI? Yes
Are all OCI conducted in campus buildings? Yes

Other Interview Programs

For 2023-24, we will assist our students in participation at a variety of job fairs (e.g., regional programs, Loyola Patent Law Interview Program). We plan to resume hosting our annual off-campus interview programs in New York and Dallas and will participate in off-campus interview programs in San Francisco, Miami, Washington DC, and Philadelphia through The Law Consortium.

Diversity Interview Programs

National BLSA Midwest Minority Job Fair, Cook County Bar Association Minority Job Fair, Minnesota Minority Job Fair, DuPont Legal Minority Job Fair, Latino Law Student Job Fair, Northwest Minority Job Fair, St. Louis Diversity Job Fair, Virginia Bar Association Diversity Job Fair, Vault/MCCA Legal Diversity Career Fair, CLEO Career Fair, Heartland Diversity Legal Job Fair, Tri-State Diversity Recruitment Conference, Rocky Mountain Diversity Legal Career Fair, Indianapolis Bar Association Diversity Job Fair, Boston Lawyers Group Job Fair, Bay Area Diversity Career Fair. We maintain an evolving and updated list of events for all students, with registration information and links to each sponsoring organization, on our website.

For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes
post a notice directing students to apply directly to employer? Yes

Jobs are posted daily as received for students and alumni through 12Twenty, to which all students and alumni have access via any computer with an Internet connection. Job postings may be entered directly into 12Twenty through an employer account or sent to lawjobs@nd.edu. We also have a job posting request form on our website. Employer preferences are accommodated, including resume submission method, length of posting, etc. Employers have the option to receive application materials via email as they are submitted or they can request to have a packet with all materials sent together on the day they choose. This service is free of charge.

Are employers permitted to prescreen? Yes

First Year Students

First-year students are eligible to participate in on-campus interviews. We post job opportunities for 1Ls as they are received. There are no school-imposed restrictions on recruiting 1Ls.

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