

## BAYLOR LAW SCHOOL

<http://www.baylor.edu/law/careerdevelopment/>



### Basic Information

One Bear Place  
Box 97288  
Waco, Texas (TX), 76798  
United States  
(254) 710-1911

### Career Service Administrator:

Kristine Bridges  
Assistant Dean of Career Development  
Phone: (254) 710-8537  
kristine\_bridges@baylor.edu

### Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

### Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

### Contact Information for Other Career Services Staff

Austin Byrom, Director of Career Development -- Lauren Porter, Career Development Coordinator

### Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	128	193	107	0	428
	Men	55	84	54	0	193
	Women	73	109	53	0	235
	Non-binary	UNK	UNK	UNK	0	0
Latinx	Men	7	16	12	0	35
Latinx	Women	6	21	12	0	39
Latinx	Non-binary	UNK	UNK	UNK	0	0
White	Men	42	58	35	0	135
White	Women	53	75	35	0	163
White	Non-binary	UNK	UNK	UNK	0	0
Black or African American	Men	1	3	2	0	6
Black or African American	Women	5	0	0	0	5
Black or African American	Non-binary	UNK	UNK	UNK	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Non-binary	UNK	UNK	UNK	0	0
Asian	Men	4	2	1	0	7
Asian	Women	8	2	4	0	14
Asian	Non-binary	UNK	UNK	UNK	0	0
Native American or Alaska Native	Men	0	1	2	0	3
Native American or Alaska Native	Women	1	1	0	0	2
Native American or Alaska Native	Non-binary	UNK	UNK	UNK	0	0
2 or more races	Men	1	4	1	0	6
2 or more races	Women	0	9	1	0	10
2 or more races	Non-binary	UNK	UNK	UNK	0	0
Persons with Disabilities	Men	3	6	8	0	17
Persons with Disabilities	Women	13	22	14	0	49
Persons with Disabilities	Non-binary	UNK	UNK	UNK	0	0
LGBTQ	Men	2	1	UNK	0	3
LGBTQ	Women	6	UNK	UNK	0	6
LGBTQ	Non-binary	UNK	UNK	UNK	0	0
Non-Resident Alien	Men	0	0	1	0	1
Non-Resident Alien	Women	0	1	1	0	2
Non-Resident Alien	Non-binary	UNK	UNK	UNK	0	0
Veteran	Men	1	5	1	0	7
Veteran	Women	1	4	0	0	5
Veteran	Non-binary	UNK	UNK	UNK	0	0

## Comments

Baylor Law began collecting LGBTQ+ demographic information in its admission application beginning with its Summer 2022 class and looks forward to reporting on this demographic with upcoming entering classes. Baylor Law is proud to have robust and active student groups representing our broadly diverse student body. Please contact Assistant Dean of Career Development, Kristine Bridges, if your firm would like more information on how to best connect to all students, including our diverse candidates.

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For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

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### Degree Programs

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

### JD Programs:

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Is Moot Court a required activity?	Yes
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### Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	n/a	n/a
A	n/a	4.0
A-	n/a	3.67
B+	n/a	3.33
B	n/a	3.0
B-	n/a	2.67
C+	n/a	2.33
C	n/a	2.0
C-	n/a	n/a
D	n/a	1.0
F	n/a	0.0

### Comments:

Consistent with Baylor Law's high standards of excellence and professionalism, good grades do not come easily. While many law schools employ an "A to C" scale similar to other graduate schools, Baylor has a true "A to F" scale. It is not unusual for excellent students to receive a "C," which Baylor Law faculty consider a satisfactory grade. Further, nearly two-thirds of a Baylor Law student's course load is required, so students do not have the opportunity to "pad" their GPA. We ask that you keep these points in mind when reviewing Baylor Law transcripts and resumes.

### Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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### Pre-Graduation Academic Honors

### Graduation Honors

### Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	69.7
Business and industry	6.7
Government	15.8
Judicial clerkship	5.5
Military	0
Public interest organization	1.2
Academic	1.2
Job category not identified	0

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	0
Middle Atlantic (NJ,NY,PA)	.06
East North Central (IL,IN,MI,OH,WI)	.06
West North Central (IA,KS,MN,MO,NE,ND,SD)	1.2
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	0.6
East South Central (AL,KY,MS,TN)	1.2
West South Central (AR,LA,OK,TX)	92.1
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	1.8
Pacific (AK,CA,HI,OR,WA)	1.8
Non-US	.8

### Jurisdictions:

Texas (other), Dallas, Houston, Austin, San Antonio, Beaumont, Fort Worth, Midland, Amarillo, Waco

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### OCI / Job Posting

#### OCI Reservations

OCI requests accepted by:  
Phone - beginning date: 03/01/2023  
Email to - beginning date: 03/01/2023: Lauren\_Porter@baylor.edu  
Online, URL - beginning date: 03/01/2023: <https://www.baylor.edu/law/careerdevelopment/index.php?id=933935>

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:  
N/A

OCI Date Assignment Procedure: First come first served  
OCI Fee? No fee  
OCI Date Confirmation Sent to Employers: 05/01/2023

If requested, our school will coordinate with:  
We will try to coordinate OCI dates with other schools upon request.

Required Employer Forms:  
Baylor Law School's Nondiscrimination Policy

#### OCI Dates:

OCI Interview Periods: 08.01.23 - 08.04.23 Fall, Session 1 08.16.23 - 08.18.23 Fall, Session 2 11.02.23 - 11.03.23 Winter Session 02.14.24 - 02.16.24 Spring Session  
Callback Period: 08.05.23 - 08.12.23  
Is video conferencing available? Yes

Comments: In 2023, Big Law Fall OCI will take place August 1-4, with in-person interviews 08.01.23 - 08.03.23 and virtual interviews via Flo Recruit on 08.04.23. We will then host another Fall OCI immediately before the fall term begins on August 16-18, with in-person interviews 08.16.23 - 08.17.23 and virtual interviews via Flo Recruit on 08.16.23. Winter OCI will take place November 3&4, with in-person interviews 11.03.23 and virtual interviews via Flo Recruit on 11.04.23. Spring OCI will take place February 14-16, with in-person interviews 02.14.24 - 02.15.24, and virtual interviews via Flo Recruit on 02.16.24.

#### Pre-OCI Material Distribution:

Are employers permitted to prescreen? Yes  
OCI Drop date: 07/10/2023  
Date student materials sent to employer: 07/12/2023  
Date interview schedule sent to employer: 07/26/2023  
Postage/express mail fee? No  
Comments: Baylor Law is happy to facilitate distribution of materials prior to OCIs.  
Do you provide resume collection or direct mail option for employers not participating in OCI? Yes  
Are all OCI conducted in campus buildings? Yes

#### Other Interview Programs

Public Service Career Fair, Austin, TX (February) Southeastern Minority Job Fair, Atlanta, GA (July) Lavender Law Career Fair, Chicago, IL (July) Southeastern Intellectual Property Job Fair, Atlanta, GA (July) DuPont Legal Minority Job Fair, Various locations (August) Loyola Patent Law Interview Program, Chicago, IL (August) Texas in Washington Recruitment Program, Washington, D.C. (August) Sunbelt Minority Recruitment Program, Dallas, TX (August)

#### Diversity Interview Programs

Southeastern Minority Job Fair, Atlanta, GA (July) DuPont Legal Minority Job Fair, Various locations (August) Sunbelt Minority Recruitment Program, Dallas, TX (August)

#### For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes  
post a notice directing students to apply directly to employer? Yes

Employers may post job listings at any time. Positions are posted daily on our website. Listings are discontinued at the Employer's request or after six weeks, unless otherwise requested. Listings may be submitted online at: [www.baylor.edu/law/PostAJob](http://www.baylor.edu/law/PostAJob), or you may contact Lauren Porter at [Lauren\\_Porter@Baylor.edu](mailto:Lauren_Porter@Baylor.edu). Recent graduates are encouraged to participate in OCI in addition to applying to job postings. Please consider both options when seeking to hire a recent Baylor Law graduate.

Are employers permitted to prescreen? Yes

#### First Year Students

First-year students who entered in the spring quarter (see "Other Notes" for more information) and who have completed two quarters will be eligible for Fall OCI. First-year students who entered in the summer or fall classes are eligible for Spring OCI.

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